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217 Main Road, Anderbolt, Boksburg North, 1459,  
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## HR PROCESSING NOTICE

### 1. PURPOSE OF THIS NOTICE AND TERMS

1.1 This Processing Notice applies to the following legal entities :

1.1.1 West African International (Pty) Ltd (1995/008104/07); and

1.1.2 WAG Chemicals (Pty) Ltd (1986/003393/07); and

1.1.3 West African Group (Pty) Ltd (Registration No: 2016/357762/07);

(hereafter “we, “us” “the company”)

1.2 The Company, in our capacity as a Responsible Party, is obliged to comply with the Protection of Personal Information Act, 4 of 2013 (“POPIA”). POPIA regulates and controls the processing of a legal entity’s and/or an individual’s Personal Information in South Africa (“Data Subject”). Personal Information Processing includes the collection, use, and transfer of a Data Subject’s Personal Information.

1.3 In terms of POPIA, where a person/legal entity processes another’s Personal Information, such processing must be done in a lawful, legitimate and responsible manner and in accordance with the provisions, principles and conditions set out under POPIA.

1.4 To comply with POPIA, a Responsible Party processing a Data Subject’s Personal Information must:

1.4.1 provide the Data Subject with details on how and why processing of the Data Subject’s Personal Information is processed, before such information is processed; and

1.4.2 get permission or consent, explicitly or implied, from the Data Subject, to process his / her / its Personal Information.

1.5 Exceptions to the requirement set out in paragraph 1.4.2 above are where :

1.5.1. it is necessary to carry out actions for the conclusion or performance of a contract to which the Data Subject of the Personal Information is a party;

1.5.2 is required to comply with an obligation imposed by law;

1.5.3 is for a legitimate purpose or is necessary to protect the legitimate interest (s) and/or for pursuing the legitimate interests of :

- i) the Data Subject;
- ii) the Responsible Party;
- iii) that of a third-party to whom the Personal Information is supplied; and/or
- iv) Is necessary for the proper performance of a **public law duty**.

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| HR Processing Notice                                                                                                                                             |               |                  | 01         | Authorised By: CEO<br>Grant Rosettenstein |
| Doc Number:                                                                                                                                                      | HR-24-HRPN-01 | Date Authorised: | 20/02/2026 |                                           |
| Initial:                                                                                                                                                         |               |                  |            |                                           |
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- 1.6 In accordance with the requirements of POPIA, and because your privacy is important to us, we set out below how The Company will collect, use, and share your Personal Information and the reasons why we need to use and process your Personal Information.

## 1 APPLICATION

- 2.1 This Processing Notice applies to the following persons:

- 2.1.1 **Applicants:** persons who wish to apply for an employment position within the Company, or who wish to apply for a learnership or bursary, scholarship, or study assistance;
- 2.1.2 **learnership or bursary recipients:** persons who have been granted a bursary, learnership, scholarship, or study assistance by the company;
- 2.1.2 **Employees:** persons who are permanently or temporarily employed by the company, including fixed-term contract employees.

## 2 PURPOSE FOR PROCESSING YOUR PERSONAL INFORMATION

Your Personal Information will be processed by us for the following purposes:

| SUMMARY OF THE PURPOSE OF COLLECTION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Lawfulness<br>Consent required |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|
| <p><b>Applicant Due Diligence Purposes</b></p> <p><b>Purpose: legitimate</b></p> <p>To carry out due diligence on any CV or application form completed by you or a recruitment agency you have mandated on your behalf, and before we decide to engage or interact with you, including obtaining and verifying your disclosed credentials as contained in your CV/ application or other information disclosure document, including your personal details, medical status, health history and related records, education and employment history and qualifications, credit and financial status and history, tax status, and or any performance or employment history.</p> <p><b>Lawfulness - YES</b><br/><b>Consent required - NO</b></p> |                                |
| <p><b>Potential Employment Interactions</b></p> <p><b>Purpose: legitimate</b></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                |

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To conduct and communicate with you regarding our recruitment processes, potential employment and human resources administration.

**Lawfulness - YES**

**Consent required – NO**

**Actual Employment and concluding the Employment Contract with you:**

**Purpose: legitimate**

To conclude an employment contract with you which may include amongst other things communications with you to conclude offers of employment, employment contract and collating personal information lawfully required to manage the employment relationship, performing human resources administration, operational, financial, and organisational matters, providing you with training and skills development, providing you with employee benefits such as pension and medical aid benefits, and conducting performance assessments and disciplinary matters.

**Lawfulness - YES**

**Consent required - NO**

**Potential and Actual scholarships, bursaries, study assistance, learnerships**

**Purpose: legitimate**

To carry out due diligence on any CV, academic record, supporting document and/or application form completed/supplied by you. To establish the Company's ability to offer and subsequently conclude a scholarship, bursary, study assistance, or CSI contract.

**Lawfulness - YES**

**Consent required - NO**

**Attending to financial matters pertaining to your employment**

**Purpose- legitimate:**

To administer payroll including payment of statutory levies, deductions, fees owed to Organization, registrations, subscriptions, or refund of approved out-of-pocket expenses, benefits and perks and to all other things lawfully required in the management of the employer/employee relationship.

**Lawfulness - YES**

**Consent required - NO**

**Communications**

**Purpose – legitimate**

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To make contact with you and to communicate with you generally or specifically, i.e. in respect of our or your requirements, or instructions, or to respond to you in order to comply with your specified or general instructions.

**Lawfulness - YES**

**Consent required - NO**

**Risk assessment and anti-bribery and corruption matters**

**Purpose - legitimate :**

To carry out organizational and enterprise wide risk assessments, in order to detect and prevent bribery, corruption, fraud and abuse, to comply with ABC laws, as well as to identify and authenticate your access to our assets, systems, goods, services or premises and generally to ensure the security and protection of all persons including employees, and persons when entering or leaving our sites and/or to exercise our rights and to protect our and others' rights and/or property, including to take action against those that seek to violate or abuse our assets, systems, services, customers or employees and/or other third parties where applicable.

**Lawfulness - YES**

**Consent required - NO**

**Legal rights, duties, obligations and insurance matters**

**Purpose - comply with law and protect legitimate interests:**

To comply with the law and our legal obligations, exercise legal rights and duties, including to register with Regulators, obtain and hold permits and certificates, ensure a safe and healthy work environment, register for VAT, Tax, PAYE, SDL, COIDA and UIF etc., provide medical care and facilities, to submit reports or provide various notices or returns, to litigate, to proceed to protect the Company's legal rights, collect debts or enforce contractual or employment rights, and/or to respond to a request or order from a SAPS official, investigator or court official, regulator, or public authority and/or to manage and attend to insurance matters.

**Lawfulness - YES**

**Consent required - NO**

**Security purposes –**

**Purpose - legitimate and to comply with laws:**

To permit you access to our offices, facilities, manufacturing or parking areas, as well as to controlled areas, for the purposes of monitoring via CCTV, your interaction and access in and from our facilities described above, and for general risk management, security and emergency incident control purposes, as well as for data and cybersecurity purposes.

**Lawfulness - YES**

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| HR Processing Notice                                                                                                                                             |               |                  | 01         | Authorised By: CEO  | Initial: |
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### Consent required - NO

#### Operational issues

##### Purpose - compliance with law and managing the employment contract:

To communicate, enforce and ensure you comply with policies, including in relation to claims, disciplinary actions or legal requirements and conducting investigations and incident response, including reviewing your communications in these situations in accordance with relevant internal policies and applicable law.

##### Lawfulness - YES

##### Consent required - NO

#### Occupational health

##### Purpose- compliance with laws:

To manage occupational health and absence and fitness for work and notifying family members in emergencies and to manage COVID-19.

##### Lawfulness - YES

##### Consent required - NO

#### Travel

##### Purpose – legitimate and contractual:

To facilitate business travel, travel-related support including conference attendance, bookings, and emergency support services.

##### Lawfulness - YES

##### Consent required - NO

#### B-BBEE –

##### Purpose – Legitimate and compliance with laws:

To monitor equal employment opportunities in respect of diversity categories, including but not limited to age, gender, ethnicity, nationality, religion, disability, sexual orientation, and marital or family status.

##### Lawfulness - YES

##### Consent required - NO

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#### IR and Labour relations

##### Purpose – Legitimate and compliance with laws:

To manage membership of trade unions and collective agreements for administering collective employee arrangements where these are in place

**Lawfulness - YES**

**Consent required - NO**

#### For internal research and development purposes

##### Purpose- Legitimate :

To conduct internal research and development.

**Lawfulness - YES**

**Consent required - NO**

#### Effecting a sale, merger, acquisition, or other disposition of our business (including in connection with any bankruptcy or similar proceedings)

##### Purpose- Legitimate :

To comply with our contractual and/or legal obligations. to change our business structure, then disclose your Personal Information in connection with negotiations, conclusion of agreements, due diligence audits, proceedings or investigations anywhere in the world to third parties, such as public authorities, law enforcement agencies, regulators and third-party litigants.

We may also provide relevant parts of your Personal Information to any potential acquirer or investor in any part of the Group's business for that acquisition or investment.

**Lawfulness - YES**

**Consent required - NO**

### 3 WHAT PERSONAL DATA OR INFORMATION DO WE COLLECT FROM YOU?

In order to engage and/or interact with you, for the purposes described above, we will have to process certain types of your Personal Information, as described below:

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**Your personal information:**

As our employee or recipient of scholarship, bursary, study assistance, or CSI contract **we will collect and process personal information including but not limited to** your name, alias, address, identity number, passport number, security number, phone number, cell phone number, vehicle make and registration number, social media user ID, email address, and similar contact data, and other contact information including details of your previous employers, memberships or affiliations, including professional bodies and trade unions (to the extent that this is not classified as personal information- dealt with elsewhere in this Processing Notice), and similar data, which are required for various legitimate interests, contractual and/or lawful reasons about your application for employment or actual employment with the Organization or arising from your application for a scholarship, bursary, learnership or study assistance or where you are granted a scholarship, bursary, learnership or study assistance.

**Lawfulness - YES**

**Consent required - NO**

**Career, Education, and Employment Related Information,**

We will as apart of your employee administration requirements review and verify where required job preferences, work performance and history, salary history, nationality and immigration status, demographic data, professional license or accreditation information and related compliance activities and other accolades, education history (including schools attended, academic degrees or areas of study, academic performance, and rankings), and similar data, which are required for contractual or employment related matters or which are required to comply with laws and public duties.

**Lawfulness - YES**

**Consent required - NO**

**Specific identifiers, known as Special Personal Information,** are details needed by us to (i) protect our respective legitimate interests; (ii) comply with legal obligations or public legal duties; (iii) to accommodate you in our workplaces.

Special Personal Information is processed to ensure your (i) fair and correct treatment in the workplace; (ii) allow us to comply with regulatory or legal requirements; and (iii) compliance with public duties.

Such as :

- your race and disability-related information (B-BBEE related);
- Religion;

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| HR Processing Notice                                                                                                                                             |               |                  | 01         | Authorised By: CEO<br>Grant Rosettenstein |
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- Medical history, including any medical conditions, medical status and history, examinations, blood type, medical aid history, disability-related information, psychometrics and similar data,
- trade union matters;
- financial, credit, deviant and criminal history (to protect our legitimate interests and to perform risk assessments);
- children's details (benefits related); and
- Biometrics such as fingerprints, to provide you with access to our facilities, our IT infrastructure, for security monitoring purposes, and to comply with health and safety requirements in the workplace.
- 

**Lawfulness – YES**

**Consent required – NO**

#### Demographic Information,

Such as your country or origin or citizenship, preferred language, age and date of birth, marriage status, gender, physical characteristics, personal or household / familial financial status and metrics, and similar data, which are required for various legitimate interests, as well as contractual and/or other legal reasons.

**Lawfulness – YES**

**Consent required – NO**

#### Your Image,

Still pictures, video, voice, and other similar data, to provide you with access to our facilities, IT infrastructure, for security monitoring purposes, and to comply with health and safety requirements in the workplace.

**Lawfulness – YES**

**Consent required – NO**

#### Public Issued Identity Information

such as government-issued identification information, tax identifiers, social security numbers, other government-issued identifiers, and similar data, which are required to comply with laws and public duties.

**Lawfulness – YES**

**Consent required – NO**

#### Tax and Financial Information,

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banking details, and tax registration number and status, which are required to perform contractual matters and to comply with tax laws and public duties.

**Lawfulness – YES**

**Consent required – NO**

**Demographic Information,**

Such as your country or origin or citizenship, preferred language, age and date of birth, marriage status, gender, physical characteristics, personal or household / familial financial status and metrics, and similar data, which are required for various legitimate interests, as well as contractual and/or other legal reasons.

**Lawfulness – YES**

**Consent required – NO**

**Your Image,**

Still pictures, video, voice, and other similar data, to provide you with access to our facilities, IT infrastructure, for security monitoring purposes, and to comply with health and safety requirements in the workplace.

**Lawfulness – YES**

**Consent required – NO**

**Public Issued Identity Information**

such as government-issued identification information, tax identifiers, social security numbers, other government-issued identifiers, and similar data, which are required to comply with laws and public duties.

**Lawfulness – YES**

**Consent required – NO**

**Tax and Financial Information,**

banking details, and tax registration number and status, which are required to perform contractual matters and to comply with tax laws and public duties.

**Lawfulness – YES**

**Consent required – NO**

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### IT Information

Includes IT security-related information (including IT usernames and passwords, authentication methods, and roles), and similar data, which are required for various legitimate and legal purposes.

**Lawfulness – YES**  
**Consent required – NO**

Social Media and Online activities and presence, such as information placed or posted in social media and online profiles, online posts, and similar data, which are required for contractual or employment-related matters or which are required to comply with laws and public duties.

**Lawfulness – YES**  
**Consent required – NO**

## 4 SOURCES OF INFORMATION - HOW AND WHERE DO WE COLLECT YOUR PERSONAL INFORMATION

Depending on the context and requirements, we will collect and obtain Personal Information about you either (i) directly from you; (ii) from certain third parties to whom you have provided consent; and/or (iii) from information which is lawfully published in the public domain; or (iv) from other sources which are described below:

### Direct collection

You provide Personal Information to us when you:

- interact with us;
- enquire about, or apply for a position within the Company , including requesting or signing up for information;
- express an interest in working with us or apply for a job or position or bursary, learnership or scholarship with us;
- take up a job or position with us;
- conclude a contract with us;
- communicate with us by phone, email, chat, in person, or otherwise;
- complete a questionnaire, or other information request form.

### Automatic collection

**We collect Personal Information automatically from you when you:**

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- search for, visit, interact with, or use our websites, applications, mobile applications, or social media portals or platforms;
- access, use, or download content from us;
- open emails or click on links in emails or advertisements from us;
- Otherwise, interact or communicate with us.

### Collection from third parties

We collect Personal Information about you from third parties, such as:

- recruitment or employment agencies, previous employees and colleagues;
- your previous employer;
- regulators, professional or industry organizations and certification/licensure agencies that provide or publish Personal Information related to you;
- third parties and affiliates who deal with or interact with us or you;
- service providers and business partners who work with us and that we may utilise to deliver services;
- SAPS, Home Affairs, Credit bureaus and other similar agencies;
- Government agencies, regulators and others who release or publish public records;
- Other publicly or generally available sources, such as social media sites, public and online websites, open databases, and data in the public domain.

## 5. HOW WE SHARE INFORMATION

We share Personal Information for the purposes set out in this Processing Notice with the following categories of recipients:

### Our employees, and our affiliates.

We may share your Personal Information amongst our employees, affiliates and the companies within our ownership structures (shareholders) for employment, HR, IR, business and operational purposes.

**Lawfulness – YES**  
**Consent required – NO**

### Your Contacts and other employees.

We may share your Personal Information with other employees, with others with whom you or we have a relationship, in order to fulfil or perform a contract or other legal obligation, including with third parties that arrange or provide you with goods or services.

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**Johannesburg**  
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**Cape Town**  
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Unit B1 , Arterial Estate, Range Road,  
Blackheath, 7580, South Africa  
Tel: +27 31 202 3900 Fax: +27 31 202 4200

**Lawfulness – YES**  
**Consent required – NO**

**Customer, Suppliers, Business Partners and Third-Party Service Providers, as well as Operators.**

We may share your Personal Information with our customers, Suppliers, and Third-party Service providers as may be required by your job designation and description. This is to enable you to perform tasks on our behalf that are related to our employment relationship, including financial, benefits, health and medical, and wellness benefits etc.

**Lawfulness – YES**  
**Consent required – NO**

**Cyber Third-party Service Providers.**

We may share your Personal Information with our third-party cyber service providers to perform tasks on our behalf and which are related to our relationship with you, including those who provide technical and/or customer support on our behalf, who provide application or software development and quality assurance, who provide tracking and reporting functions, research on user demographics, interests, and behaviour, and other products or services. These third-party service providers may also collect Personal Information about or from you in performing their services and/or functions. We may also pass certain requests from you to these third-party service providers.

**Lawfulness – YES**  
**Consent required – NO**

**Cyber Third-party Service Providers.**

We may share your Personal Information with our third-party cyber service providers to perform tasks on our behalf and which are related to our relationship with you, including those who provide technical and/or customer support on our behalf, who provide application or software development and quality assurance, who provide tracking and reporting functions, research on user demographics, interests, and behaviour, and other products or services. These third-party service providers may also collect Personal Information about or from you in performing their services and/or functions. We may also pass certain requests from you to these third-party service providers.

**Lawfulness – YES**  
**Consent required – NO**

**Advertisers.** We may share your Personal Information with advertisers, advertising exchanges, and marketing agencies that we engage for advertising services, to deliver advertising, and to assist us in advertising our brand and products and services.

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**Lawfulness – YES**  
**Consent required – NO**

### Regulators and law enforcement agencies.

We may disclose your Personal Information to regulators and other bodies in order to comply with any applicable law or regulation, to comply with or respond to a legal process, law enforcement or governmental requests. We may also disclose your Personal Information in connection with proceedings or investigations anywhere in the world to third parties, such as public authorities, law enforcement agencies, regulators and third-party litigants.

**Lawfulness – YES**  
**Consent required – NO**

### Potential sale transactors:

We may provide relevant parts of your Personal Information to any potential acquirer of or investor in any part of the company's business for that acquisition or investment.

**Lawfulness – YES**  
**Consent required – NO**

### Other Disclosures.

We may disclose your Personal Information to third parties if we reasonably believe that disclosure of such information is helpful or reasonably necessary to enforce or protect the Company's rights (including investigations of potential violations of our rights), to detect, prevent, or address fraud or security issues, or to protect against harm to the rights, property, or safety of the group, our employees, any users, or the public.

**Lawfulness – YES**  
**Consent required – NO**

## 7. SECURITY OF INFORMATION

- 7.1 The security of your Personal Information is important to us. Taking into account the nature, scope, context, and purposes of processing Personal Information, as well as the risks to individuals of varying likelihood and severity, we have implemented technical and organizational measures designed to protect the security of Personal Information. In this regard, we will conduct regular audits regarding the safety and security of your Personal Information.

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7.2 Your Personal Information will be stored electronically and in some cases in hard copy in files and records, of which information, for operational reasons, will be accessible to and /or provided to persons employed or contracted by us on a need-to-know basis.

7.3 Once your Personal Information is no longer required because the purpose for which Personal Information was held has come to an end, such Personal Information may be retained in accordance with policies of the Company, which varies depending on the type of processing, the purpose for such processing, the business function, record classes, and record types. We determine retention periods based upon, and reserve the right to retain Personal Information for the periods that the Personal Information is needed to:

- (a) fulfil the purposes described in this Processing Notice;
- (b) meet the timelines determined or recommended by regulators, professional bodies, or associations;
- (c) comply with applicable laws, legal holds, and other legal obligations (including contractual obligations), and
- (d) Comply with your requests.

7.4 Notwithstanding the contents housed under clauses 7 and 8, please note that no method of transmission over the Internet or method of electronic storage is 100% secure. Therefore, while we strive to use commercially acceptable measures designed to protect Personal Information, we cannot guarantee its absolute security.

## 8. ACCESS BY OTHERS AND CROSS-BORDER TRANSFER

8.1 The Company may from time to time have to disclose your Personal Information to other parties, including subsidiaries, trading partners, agents, auditors, organs of state, regulatory bodies and/or national governmental, provincial, or local government municipal officials, or overseas trading parties or agents, but such disclosure will always be subject to an agreement which will be concluded as between ourselves and the party to whom we are disclosing your Personal Information to, which contractually obliges the recipient of your Personal Information to comply with strict confidentiality and data security conditions.

## 9. YOUR RIGHTS

9.1 You, as a Data Subject, have certain rights, which are detailed below:

### a) The right of access –

You may ask the Company (free of charge) to confirm that we hold your Personal Information or ask us to provide you with details (at a fee) on how we have processed your Personal

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Information, which request must be made by following the process set out under our PAIA Manual (can be viewed on our website).

## b) The right to rectification –

You have the right to ask us to update or rectify any inaccurate Personal Information which we hold about you, which can be done by accessing the update/rectification request.

## c) The right to object to and restrict further processing –

Where we do not need your consent to process your Personal Information, but you are not in agreement with such processing, you may lodge an objection to such processing.

## d) The right to withdraw consent –

Where you have provided us with consent to process your Personal Information, you have the right to subsequently withdraw your consent, which can be done by accessing the withdrawal of consent request.

- 9.2 These rights may be exercised by using the relevant forms included in the Company's POPIA Manual, which can be accessed via the Company website at: [www.westafricangroup.co.za](http://www.westafricangroup.co.za)

## 10. CHANGES TO THIS PRIVACY STATEMENT

- 10.1 This Processing Notice may be updated from time to time.
- 10.2 We reserve the right to amend the Processing Notice at any time, for any reason, and without notice to you other than the posting of the updated Processing Notice on our Website.
- 10.3 We therefore request that you visit our website frequently to keep abreast of any changes.

## 11. PROCESSING OTHER PERSONS' PERSONAL INFORMATION

- 11.1 If, as Supplier of goods and/or services to the Company, you process another's Personal Information on the Company's behalf, or the Company provides Personal Information to you to perform your contractual or legal obligations or to protect any legitimate interest, you will:
- a) process such Personal Information as our Operator, conducting all such processing activities in compliance with the obligations set out under our standard "Operator Terms and Conditions " housed on our website; or
  - b) if not as an Operator, keep such information confidential and secure, and you will not, unless authorised to do so, process, publish, make accessible, or use in any other way such Personal Information.

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## 12. COMPLAINTS OR QUERIES - CONTACT US

- 12.1 Any comments, questions or suggestions about this Processing Notice or our handling of your Personal Information should be referred to our Information or Deputy Information Officers, whose details may be found at Annexure "A" to this Processing Notice.
- 12.2 Should you wish to discuss a complaint, please feel free to contact us using the details provided.
- 12.3 Our offices are open 8:00 am – 5:00 pm GMT, Monday to Thursday and 8:00 and to 4:30 pm GMT Friday.
- 12.4 Should you feel unsatisfied with our handling of your Personal Information, or about any complaint that you have made to us, you are entitled to escalate your complaint to the South African, Information Regulator who can be contacted at <https://www.justice.gov.za/infoeq/> .
- 12.5 Further details are included in our POPIA Manual which can be accessed via the Company website at: [www.westafricangroup.co.za](http://www.westafricangroup.co.za)

## 13. ACCEPTANCE AND BINDING NATURE OF THIS DOCUMENT

- 13.1 By providing The Company with the Personal Information which we require from you as listed under this Processing Notice:
- a) You acknowledge that you understand why your Personal Information needs to be processed;
  - b) You accept the terms which will apply to such processing, including the terms applicable to an Operator and also to the transfer of such Personal Information outside of South Africa;
  - c) Where consent is required for any processing as reflected in this Processing Notice, you agree that we may process this particular Personal Information, unless in instances where your explicit written consent is required, which will be separately obtained.
- 13.2 Where the Company has been provided by Third Party Personal Information by you (such as the References stated in your CV), for processing, warrant and undertake that you have obtained permission from the Third Party to provide us with their Personal Information for processing.
- 13.3 The rights and obligations of the Parties under this Processing Notice will be binding on, and will be of benefit to, each of the parties' successors in title and/or assigns where applicable.

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- 13.4 Should any of the Personal Information concern or pertain to a legal entity that you represent, you confirm that you have the necessary authority to act on behalf of such legal entity and that you have the right to provide the Personal Information and/or the required permissions in respect of the processing of that person, organization or entity's Personal Information.

Annexure "A"

**INFORMATION OFFICERS:**

**a. Information Officer**

|                                        |                                                                                                                             |
|----------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|
| Name                                   | Grant Rosettenstein                                                                                                         |
| Physical Address:                      | Lion Match Office Park, 892 Umgeni Road, Durban                                                                             |
| Telephone Number                       | +27(31) 202 3900                                                                                                            |
| Email                                  | <a href="mailto:grant@westafricangroup.co.za">grant@westafricangroup.co.za</a>                                              |
| Information regulator Reference number | 0017782/2023-2024-IRRT/PR for West African International (Pty) Ltd<br>0017790/2023-2024-IRRT/PR for WAG Chemicals (Pty) Ltd |

**b. Deputy Information Officer**

|                                        |                                                                                                                             |
|----------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|
| Name                                   | Margaret Carol Wilson                                                                                                       |
| Physical Address:                      | Lion Match Office Park, 892 Umgeni Road, Durban                                                                             |
| Telephone Number                       | +27(31) 202 3900                                                                                                            |
| Email                                  | <a href="mailto:margaret@westafricangroup.co.za">margaret@westafricangroup.co.za</a>                                        |
| Information regulator Reference number | 0017782/2023-2024-IRRT/PR for West African International (Pty) Ltd<br>0017790/2023-2024-IRRT/PR for WAG Chemicals (Pty) Ltd |

**c. Deputy Information Officer**

|                                        |                                                                                |
|----------------------------------------|--------------------------------------------------------------------------------|
| Name                                   | Theresa Mary Joan Foley                                                        |
| Physical Address:                      | Lion Match Office Park, 892 Umgeni Road, Durban                                |
| Telephone Number                       | +27(31) 202 3900                                                               |
| Email                                  | <a href="mailto:terry@westafricangroup.co.za">terry@westafricangroup.co.za</a> |
| Information regulator Reference number | 0017782/2023-2024-IRRT/PR for West African International (Pty) Ltd             |

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|  |                                                       |
|--|-------------------------------------------------------|
|  | 0017790/2023-2024-IRRT/PR for WAG Chemicals (Pty) Ltd |
|--|-------------------------------------------------------|

For the attention of the Information Officer (copies delivered to an appointed Deputy Information Officer).

Telephone Number for PAIA / POPIA requests: - +27(31) 202 3900

Email Address for PAIA and POPIA requests: [info@westafricangroup.co.za](mailto:info@westafricangroup.co.za)

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